

CARBON BASELINE + KPIs 2025

We are continuously refining and monitoring our carbon reduction strategy in order to achieve our Net Zero goals. We have recently established a baseline for our Scope 1 and 2 emissions and are actively engaging with our supply chain to understand more about and quantify our Scope 3 emissions.

Our baseline was calculated for the time between August 2024- August 2025, to calculate where we currently stood. It is calculated in line with the Greenhouse Gas Protocol. We aim to have an interim review quarterly, as we continue to better understand our Scope 3 emissions.

Scope 1 Emissions

Our scope 1 emissions are our **direct** greenhouse gas emissions that are owned by us, either on site or from our company vehicles. We have therefore calculated the CO₂e of our gas, company vehicles and refrigerants.

Scope 1 total = 511.4t CO₂e

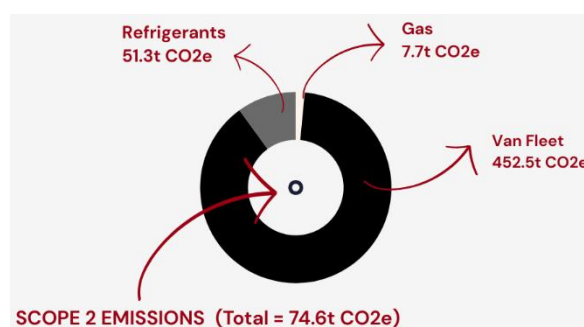
Gas - 7.7t CO₂e

Van fleet - 452.5t CO₂e

Refrigerants - 51.3t CO₂e

Scope 2 Emissions = 74.6t CO₂e

Our Scope 2 emissions are our indirect greenhouse gas emissions, which are generated from the consumption of where purchased electricity is produced.



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SCOPE 3 EMISSIONS

Scope 3 Emissions are the indirect greenhouse gas emissions that occur in a company's value chain, but not included in our Scope 1 & 2 Emissions.

At the moment, we haven't declared all of our Scope 3 emissions as we are still working to calculate a number of them. Here are the Upstream and Downstream emissions that we have calculated so far.

Upstream

Food waste = 109.2t CO2e

Meat - 101t CO2e

Fresh Produce – 8.2t CO2e

Water – 1.6t CO2e

General Waste – 4.3t CO2e

KEY PERFORMANCE INDICATORS

Targets

25% interim reduction from baseline by 2027.

50% Reduction from baseline by 2030 Net Zero by 2030.

Scope 1 – Reduce emissions by 80% by 2030

We are aware that our van fleet is our main source of emissions for our Scope 1 emissions is our van fleet, we are looking at the possibility of using Hydrotreated Vegetable Oil (HVO) to power our van fleet as it is a direct drop in for diesel. This would see our Scope 1 emissions drastically reduce. The rest of our initiatives can be seen in our '2026-2030 Roadmap to Net Zero' document.

Scope 2- Reduce emissions by 80% by 2030.

We aim to transition to a Green Energy provider, which will provide a much higher share of renewables in the mix than our current provider (0.58%). This should accelerate the transition to net zero.

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We are using our 2025 carbon emissions baseline in order to track our targets, split into short term and long-term goals. The indicators include but are not limited to:

- Number of local/regenerative suppliers onboarded.
- Packaging reduction metrics.
- Ecovadis Summer 2026.

Scope 3 – Calculate remaining and reduce current emissions by 80%

We have set explicit targets as we believe it is the best way to motivate and engage all of our employees, across the business, to achieve real reductions.

- Scope 3 food emissions across supply chain, through our seasonality calendar and carbon labelling.
- Reduce our general waste by moving towards more sustainable packaging solutions where possible, we are currently transitioning to using plastic containers instead of cardboard boxes. We also aim to make our office more sustainable by removing unnecessary supplies.

The remaining 20% of emissions will be covered by carbon credits.

Additional Actions

Short term

Transition to Green Energy Supplier (Scope 2)

Transition to lower-carbon buildings (Scope 1)

Have at least one electric van in our fleet (Scope 1)

Introduce CO2e labelling on products to support customer choices (Scope 3)

Create emission comparison menus to improve customer choices (Scope 3)

Create circular food waste solutions (Scope 3)

For more information, contact our Sustainability Coordinator:

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